

# F-TOP INSTITUTE

Learning from the Best Performing Companies



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## Learning Nugget

### - Strategic workforce planning

#### Live 2-hour inspirational online session

Time to focus on "what moves the needle most" in strategic workforce planning. This is one out of 16 Learning Nuggets. A 2-hour inspirational session where we present "Best practice in people management" through pitfalls, best practice, metric & target ranges and business cases.

Our Learning Nuggets represent the most significant and value creating best practice in people management. The Nuggets are developed by analysing more than 1500 companies worldwide, every year, and are based on more than 350 metrics and 4000 activities including business cases. Get the most important and valuable knowledge about how the top performers are performing people management. In every process there are only a handful of things which make the significant difference. This knowledge we gather every year and package for our clients. Each Nugget consists of a 2-hour session where we present, interpret, and discuss the significant top performer practice.

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# Content

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## **Pitfalls**

We share the 10 major pitfalls financially top performing companies avoid but many others falling into (anonymous voting during the Nugget regarding own organization).

## **Best Practice**

The most significant practice is portrayed, and questions answered like (examples):

## **Best Practice**

The most significant practice is portrayed, and questions answered like (examples):

- How do top companies deal with VUCA (volatility, uncertainty, complexity, ambiguity) when doing strategic workforce planning?
- What is the time horizon covered by strategic workforce planning at top performing companies?
- What is the main outcome of strategic workforce planning at highly successful companies?
- How do successful companies link strategic workforce planning to other people processes to ensure relevance?
- How do top companies keep strategic workforce planning lean and still effective?
- Who is involved in strategic workforce planning and which part of the workforce is covered?
- What is the concept of hot skills and how do top companies apply it in strategic workforce planning

## **Metric and target ranges**

We give you the most important metrics to keep track on (going from old-world reporting to high value metrics) including the target ranges most successful organizations reach.

## **Business cases**

We show why impact and top line focus is even in special times more important than pure cost focus. You will get to know the financial impact the process has on the business.

**Date**

10th January 2022 10.00 – 12.00 or

31st January 2022 10.00 – 12.00 or

4th March 2022 9.00 – 11.00

**Price** EUR 645,00

**Participants**

No matter if your current role is working in HR as executives, managers, business partners, HR professionals, HR generalists, HR specialists, HR experts, COE professionals, analysts, recruiters, talent managers and service professionals you will benefit from participating.

**Tutors**

Our Learning Nuggets are facilitated by international trainers and coaches with proven impact in HR, coaching, management consulting and blended learning.

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